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New nurses unhappy with management, stress

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BUFFALO, N.Y., Aug. 29 (UPI) -- The top reasons new U.S. nurses say they leave their job is poor nursing management and on-the-job stress, a study found.

Carol S. Brewer of the University at Buffalo and Christine T. Kovner of [New York University](#) surveyed the work experience of nurses from 35 states who obtained their first license from Aug. 1, 2004, to July 31, 2005, and had been employed for up to 18 months.

The study, published in the September issue of American Journal of Nursing, found 62 percent reported experiencing verbal abuse on the job, 46 percent sustained a bruise or contusion, 39 percent at least one strain or sprain, 25 percent had at least one needle-stick and 21 percent a cut or laceration.

The nurse-respondents said they were generally were pleased with their jobs and reported positive work-group cohesion, but 63 percent said their work interfered with family life on at least four days a month, 51 percent worked voluntary overtime, 13 percent mandatory overtime and 61 percent were assigned to nights, evenings or rotating shifts, the study said.

More than one-third of the respondents said they intended to search for a new position in one year but not necessarily outside of nursing.

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